

Bannatyne

# **Bannatyne Group PLC**

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Gender Pay Gap Report 2017

**4 April 2018**

This report sets out The Bannatyne Group plc's Gender Pay Gap results as at 4 April 2017. These results cover our health clubs, hotels and head office across Great Britain and relates to a diverse workforce of 2582 employees.

	<u>Mean</u>	<u>Median</u>
Gender Pay Gap	11.2%	-0.3%
Gender Bonus Gap	52.1%	14.3%

The following proportion of employees received a bonus during the period:

Women - 26.2%

Men - 32.5%

The following pay quartiles existed across the business:

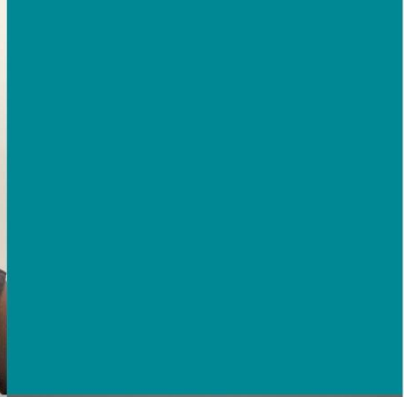
<u>Quartile</u>	<u>Female</u>	<u>Male</u>
Lower	68.4%	31.6%
Lower Middle	69.3%	30.7%
Upper Middle	73.2%	26.8%
Upper	64.9%	35.1%

I hereby confirm that the above information is true and accurate.



Ed James, Legal Director

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